

# ALTERNATIVE DISPUTE RESOLUTION MINOR

2016-2017

The Alternative Dispute Resolution (ADR) program through the Department of Community and Professional Programs teaches students theories of conflict management and conflict resolution skills. Through courses in ADR students learn such procedures as arbitration, mediation, negotiation, neutral fact-finding, panel review and other alternatives to litigation. Alternative dispute resolution practices continue to grow in the U.S. and throughout much of the world as preferred alternatives to litigation and violence. Employers value mastery of basic ADR competencies.

The Alternative Dispute Resolution program offers an interdisciplinary academic minor and an Undergraduate Academic Certificate. Alternative Dispute Resolution is also a professional development concentration option in the College of Public Affairs and Community Service Bachelor of Applied Arts and Sciences degree. In addition the program awards two departmental certificates—the Basic Mediation Certificate and a certificate in Family Mediation—to students who fulfill established requirements.

Skill application for students with an Alternative Dispute Resolution minor or certificate:

- Court-ordered Mediation
- Knowledge of conflict management methods
- Effective communication skills
- Contract Negotiation
- Human Resource Management
- Complement to advanced degrees in law, counseling or seminary

## MINOR REQUIREMENTS

### Required Courses for the ADR Minor (12 Hours—A total of 21 hours is required for the minor)

COMM 3320	Communication and Conflict Management	PACS 4050	Negotiation and Dispute Resolution
PACS 4000	Mediation	PACS 4060	Practicum in Mediation and Dispute Resolution

### Elective Courses for the ADR Minor (9 Hours—choose three of the following)

PACS 4010	Family Mediation	BLAW 3430	Legal & Ethical Environment of Business
PACS 4020	Workplace ADR	CJUS 3210	Judicial & Legal Systems
PACS 4040	Crisis Intervention	MGMT 3870	Management Research Methods
PACS 4610	Foundations in Dispute Resolution	PSYC 3640	Psychological Factors in Marital Adjustment
PACS 4610	Business Negotiation		

## CERTIFICATE REQUIREMENTS

### Mediation Certificate (Required Courses—6 Hours)

PACS 4000	Mediation	PACS 4060	Practicum in Mediation and Dispute Resolution
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### Undergraduate Academic Certificate in Alternative Dispute Resolution (Core Courses—9 Hours)

PACS 4000	Mediation	PACS 4060	Practicum in Mediation and Dispute Resolution
PACS 4050	Negotiation and Dispute Resolution		

### Elective Courses for the ADR Certificate (3 Hours—choose one of the following)

PACS 4010	Family Mediation	PACS 4040	Crisis Intervention
PACS 4020	Workplace ADR	PACS 4070	Arbitration Basics
PACS 4030	Global Workplace ADR	PACS 4610	Foundations in Dispute Resolution
		PACS 4610	Business Negotiation

### Family Mediation Certificate (Required Courses—9 Hours)

PACS 4000	Mediation	PACS 4060	Practicum in Mediation and Dispute Resolution
PACS 4010	Family Mediation		