The Bachelor of Applied Arts and Sciences (BAAS) program is designed to provide a more direct path to a four-year baccalaureate degree for community college students with technical or applied degrees or transfer students with technical, applied, or military credits from approved institutions. By accepting many workforce, technical or military credits, the BAAS minimizes the number of transfer credit hours often lost in other types of degree programs. The major in this program—applied arts and sciences—combines an occupational specialization with interdisciplinary studies from the various disciplines within the College of Public Affairs and Community Service (PACS) and other colleges at UNT for a degree specifically oriented to the student's career goals.

Graduates of the BAAS program use their degrees to break through promotional barriers in existing jobs or to change careers altogether. Alumni of the BAAS program have pursued careers in a variety of areas including business, industry and public service. The PACS Office of Student Services assists students with developing a degree plan which addresses their career objectives.

The Bachelor of Applied Arts and Sciences consists of 120 college credit hours. The degree requires 42 hours of academic foundation courses, 66 hours in the major and 12 hours of general electives. For more information, visit our website at www.pacs.unt.edu/baas/.

### MAJOR REQUIREMENTS

#### PROFESSIONAL FOUNDATIONS (9 Hours)

Consists of 9 hours of specific courses from the College of Public Affairs and Community Service that teach students to effectively locate and analyze information, to function more effectively with diverse groups of people, and work well within organizational systems. A minimum 2.0 grade point average is required for the Professional Foundations component. Students must earn a "C" or better in each of the courses in this component to receive credit.

- PACS 3020 Fundamentals of Inquiry & Discovery
- PACS 3000 Pathways to Civic Engagement
- PACS 4610 Managing a Career in Today's Workplace
- PACS 4050 Negotiation and Dispute Resolution

(Students may choose one course from the following group)

- PACS 4610 Managing a Career in Today's Workplace
- PACS 4050 Negotiation and Dispute Resolution

#### OCCUPATIONAL SPECIALIZATION (21 Hours)

Comprised of courses related to a specific occupation, field or subject. The occupational specialization typically consists of field-specific course work completed for an Associate's of Applied Science (AAS) degree at a community college. Active-duty military or veterans may receive credit for technical or other formal training courses under this component of the degree plan. Students who have not completed an occupational specialization through courses taken in a community college or in the military may create one by selecting a primary area of study approved in consultation with their academic advisor and the BAAS Program coordinator.

#### PROFESSIONAL DEVELOPMENT CONCENTRATIONS (36 hours)

Consists of two to three separate multidisciplinary concentrations of courses which serve to enhance the skills a student has already acquired through a technical or associate's degree or which are complimentary themes of interest.

- **Concentration I:** 12 semester hours approved by the BAAS Program Director.
- **Concentration II:** 12 semester hours approved by the BAAS Program Director.
- **Concentration III:** 12 semester hours approved by the BAAS Program Director.