The Leadership of Community and Nonprofit Organizations minor is designed to strengthen major areas of study for those students who wish to pursue careers as community leaders in primarily nonprofit organizations. Courses offer an examination of the planning, implementation and valuation of the partnerships, leadership styles, organizational systems and other resources needed for effective management of community programs.

A minor in Leadership of Community and Nonprofit Organizations (LCNO) requires 18 semester credit hours (6 courses) chosen from the listed courses with at least 3 different areas represented and all students are required to complete PACS 4200, Leadership Theory and Practice for Volunteer Managers and PACS 4300, Nonprofit Leadership Capstone. In addition to earning a minor, students also have the opportunity to earn a certificate in Volunteer and Community Resource Management. Students wishing to minor in LCNO or earn the American Humanics certificate in Nonprofit Management should consult the LCNO Academic Advisor Trey Anderson in the College of Public Affairs and Community Service for specific program requirements.

Skill application for students with a Volunteer and Community Resource Management certificate or minor:

- Ability to lead and motivate others
- Community resource identification
- Ability to analyze the effects of societal trends on programs & projects
- Skills in collaborating with multiple organizations
- Program planning and evaluation

MINOR REQUIREMENTS

The Minor in Volunteer and Community Resource Management is 18 Hours.

At least three of the following areas must be represented in the minor.

**Historical/Philosophical Foundations**
PACS 3000 Introduction to Public Service
PACS 4230 Social Evolution of Contemporary Volunteerism
PACS 4200 Leadership Theory & Practice for Volunteer Managers (Required)

**General Nonprofit Management**
PACS 4250 Community Resource Mapping and Collaboration
PADM 3700 Nonprofit Management
PACS 4300 Nonprofit Leadership Capstone (Required)

**Nonprofit Public Relations/Fundraising**
PACS 4210 Introduction to Philanthropy & Fundraising
PACS 4220 Proposal Writing and Grant Administration
JOUR 3410 Public Relations for Non-profits

**Experiential Learning in a Global Society**
PACS 4310 Community Service Internship

**Volunteer Management**
PACS 4240 Volunteer Management Concepts and Applications**
PACS 42600 Volunteer Program Planning and Evaluation**
PACS 4610 Topics in Community Service (rotating topics only offered occasionally)